



Job Advertisement: 1st Grade Coach 2019-20

The Organisation:

Sydney Uni Sport and Fitness (SUSF) is a dynamic organisation providing sporting, recreation and fitness services to the University and general community.

The Sydney University Cricket Club (SUCC) has a rich tradition within the sporting landscape at the University. With 155 years of history, SUCC is one of the oldest sporting clubs at the university and one of the oldest cricket clubs in Australia. SUCC is one of the most successful Premier Cricket clubs in Australia with 4 Club Championships, 6 First Grade Premierships, 2 First Grade Limited Overs Premierships and 2 T20 Cup (Thunder Conference) Titles in the last 2 decades. SUCC had its most dominant season on record in 2018-19, claiming the Club Championship, reaching the 1st Grade grand final in each format, along with securing a 2nd Grade premiership, and finals appearances for all 6 Grades.

The Opportunity:

The Club seeks a dynamic individual to undertake the role of 1st Grade Coach to further enhance the development of an environment for players to reach their potential on- and off-the-field. The 1st Grade Coach is responsible for developing & implementing a high performance coaching program that will drive team success in the NSW Premier Cricket competition whilst developing individual squad members to reach their cricketing potentials.

Who Are You?:

It will go without saying that you will be an astute high performance cricket coach (minimum Level Two Coach) with experience guiding elite cricketers, both professional and amateur. You will first and foremost have excellent relationship-building skills, a collaborative approach, and be highly capable of enhancing a strong team culture whilst supporting each individual on their own journey. You will understand that winning is important, but winning in the right spirit, even more so. You will have exceptional tactical and technical knowledge of cricket, and the communication tools to impart that knowledge to a playing group that is strong-willed and curious in nature. A 1st Class background will be viewed favorably, but a distinguished 1st Grade career would be essential.

What's in it for you?:

A fantastic career opportunity for a talented coach to be exposed to high performance players, in a winning culture, with elite-standard coaching support & facilities, and excellent network & pathway opportunities to build your coaching career. SUCC strives to develop players that are ready to take the next step, and it is no different with its coaching staff. You will have access to the various personal development opportunities that the SUSFs High Performance Department hosts including seminars by respected sport professionals.

The Finer Details:

Please find the Position Description attached. It will be a part-time fixed-term, or independent contractor position. Remuneration will be up to \$15,000 depending on experience and skills.



Position Description

1st Grade Coach

POSITION DETAILS

POSITION TITLE:	1 st Grade Coach
REPORTS TO:	SUCC Director of Cricket, General Manager, and Chairman
DEPARTMENT:	High Performance
ORGANISATIONAL LEVEL:	SUSF Club Administration
LOCATION:	TAG Family Foundation Grandstand
EMPLOYMENT STATUS:	Part-time Fixed Term or Independent Contractor

HUMAN RESOURCES STATUS

Does this position fall under the definition of Child Related Employment?	Yes
Does this position require the employee to undergo criminal reference check?	Yes
Does this position require the employee to demonstrate good driving record or possess a good driving record or possess a specific driver's licence?	Yes
Will the employee be required to make disclosure of pecuniary interest?	Yes
Could there be a conflict of interest with a secondary employment?	Yes

STAKEHOLDERS

Primary Internal Stakeholders/Contacts	SUSF High Performance Manager SUCC Director of Cricket SUCC General Manager SUCC Board Members SUCC Club Members SUSF Grounds Staff
Direct Reports	None
Primary External Stakeholders/Contacts	SCA Officials CNSW High Performance Department Staff Other Premier Club Coaches



The Organisation:

Sydney Uni Sport and Fitness (SUSF) is a dynamic organisation providing sporting, recreation and fitness services to the University and general community. This involves the management of over 40 sporting clubs, a number of fitness, health and other sport-related facilities, and the coordination of University and community based sport and recreation programs.

General Description:

The Sydney University Cricket Club has a rich tradition within the sporting landscape at the University. The Clubs seek a dynamic individual to undertake the role of 1st Grade Coach to further enhance the development of an environment for players to reach their potential on and off the field.

The 1st Grade Coach is responsible for developing & implementing a high performance coaching program that will drive team success in the NSW Premier Cricket competition whilst developing individual squad members to reach their cricketing potentials.

Duties:

1. Planning:

- 1.1. Liaise with the Director of Cricket and 1st Grade Captain to review previous team & player performances to identify opportunities to improve
- 1.2. Develop a strategic training plan for each phase of the program (pre-season, early season, T20 Cup, late season and finals)
- 1.3. Plan & coordinate specialist coaching resources for 1st Grade squad

2. Training Sessions:

- 2.1. Attend all training sessions involving the 1st Grade squad as directed by the Director of Cricket
- 2.2. Provide 1-on-1 coaching to 1st Grade squad members as required
- 2.3. Any other tasks as directed by the Director of Cricket

3. Match Support:

- 3.1. Support the match day preparations of the 1st Grade squad as required
- 3.2. Provide feedback on players to the Director of Cricket and Chairman of Selectors as required
- 3.3. Have an involvement in PG's (u21's) match days, the specifics of which can be negotiated

4. Other Duties

- 4.1. All other duties as specified by the Director of Cricket, General Manager and Chairman.



Qualifications & Experience:

Essential:

- Excellent relationship-building skills
- Strong communication & interpersonal skills
- Strong organisational & time management skills
- Significant Premier Cricket 1st Grade playing and/or coaching experience
- Minimum of a Level 2 Cricket Coach accreditation
- Working with Children Check and First Aid Certificate (or the ability to obtain)

Desirable:

- Experience at 1st Class level
- Relevant tertiary qualifications

Accountability:

This position reports to and is accountable to the SUCC Director of Cricket, General Manager and Chairman.

Conditions of Employment:

- The position is in accordance with the terms and conditions of the Employment Agreement and the relevant modern award.
- The successful applicant will be required to complete a Working with Children Check as per NSW Government Legislation.
- SUSF reserves the right to alter this duty statement at any time.