



Job Advertisement: Full Club Coach 2019-20

The Organisation:

Sydney Uni Sport and Fitness (SUSF) is a dynamic organisation providing sporting, recreation and fitness services to the University and general community.

The Sydney University Cricket Club (SUCC) has a rich tradition within the sporting landscape at the University. With 155 years of history, SUCC is one of the oldest sporting clubs at the university and one of the oldest cricket clubs in Australia. SUCC is one of the most successful Premier Cricket clubs in Australia with 4 Club Championships, 6 First Grade Premierships, 2 First Grade Limited Overs Premierships and 2 T20 Cup (Thunder Conference) Titles in the last 2 decades. SUCC had its most dominant season on record in 2018-19, claiming the Club Championship, reaching the 1st Grade grand final in each format, along with securing a 2nd Grade premiership, and finals appearances for all 6 Grades.

The Opportunity:

The Club seeks a dynamic individual to undertake the role of Full Club Coach to further enhance the development of an environment for players to reach their potential on- and off-the-field. The Full Club Coach is responsible for developing & implementing a high performance coaching program that will drive team success in the NSW Premier Cricket competition for our 2nd – 6th Grade teams, whilst developing individual squad members to reach their cricketing potentials.

Who Are You?:

It will go without saying that you will be an astute cricket coach (minimum Level Two Coach) with experience guiding dedicated amateur cricketers. You will first and foremost have excellent relationship-building skills, a collaborative approach, and be highly capable of enhancing a strong team culture whilst supporting each individual on their own journey. You will understand that winning is important, but winning in the right spirit, even more so. You will have outstanding tactical and technical knowledge of cricket, and the communication tools to impart that knowledge to a playing group that is strong-willed and curious in nature. A distinguished Premier Cricket career will be viewed favorably.

What's in it for you?:

A fantastic career opportunity for a talented coach to be exposed to young players of a high calibre, in a winning culture, with unparalleled coaching support & facilities, and excellent network & pathway opportunities to build your coaching career. SUCC strives to develop players that are ready to take the next step, and it is no different with its coaching staff. You will have access to the various personal development opportunities that the SUSFs High Performance Department hosts including seminars by respected sport professionals.

The Finer Details:

Please find the Position Description attached. It will be a part-time fixed-term, or independent contractor position. Remuneration will be up to \$15,000 depending on experience and skills.



Position Description

Club Coach

POSITION DETAILS

POSITION TITLE:	Club Coach
REPORTS TO:	SUCC Director of Cricket, General Manager, and Chairman
DEPARTMENT:	High Performance
ORGANISATIONAL LEVEL:	SUSF Club Administration
LOCATION:	TAG Family Foundation Grandstand
EMPLOYMENT STATUS:	Part-time Fixed Term or Independent Contractor

HUMAN RESOURCES STATUS

Does this position fall under the definition of Child Related Employment?	Yes
Does this position require the employee to undergo criminal reference check?	Yes
Does this position require the employee to demonstrate good driving record or possess a good driving record or possess a specific driver's licence?	Yes
Will the employee be required to make disclosure of pecuniary interest?	Yes
Could there be a conflict of interest with a secondary employment?	Yes

STAKEHOLDERS

Primary Internal Stakeholders/Contacts	SUSF High Performance Manager SUCC Director of Cricket SUCC General Manager SUCC Board Members SUCC Club Members SUSF Grounds Staff
Direct Reports	None
Primary External Stakeholders/Contacts	SCA Officials CNSW High Performance Department Staff Other Premier Club Coaches



The Organisation:

Sydney Uni Sport and Fitness (SUSF) is a dynamic organisation providing sporting, recreation and fitness services to the University and general community. This involves the management of over 40 sporting clubs, a number of fitness, health and other sport-related facilities, and the coordination of University and community based sport and recreation programs.

General Description:

The Sydney University Cricket Club has a rich tradition within the sporting landscape at the University. The Clubs seek a dynamic individual to undertake the role of Club Coach to further enhance the development of an environment that encourages all players to reach their potential on- and off-the-field.

The Club Coach is responsible for developing & implementing a coaching program that will drive club success throughout the grades in the NSW Premier Cricket competition whilst developing individual squad members to reach their cricketing potentials.

Duties:

1. Planning:

- 1.1. Liaise with the Director of Cricket and the team Captains to review previous team & player performances to identify opportunities to improve
- 1.2. Develop a strategic training plan for each phase of the program (pre-season, early season, late season and finals)
- 1.3. Plan & coordinate specialist coaching resources for the club

2. Training Sessions:

- 2.1. Attend 90%+ of training sessions as directed by the Director of Cricket
- 2.2. Provide 1-on-1 coaching to squad members as required during training sessions
- 2.3. Any other tasks as directed by the Director of Cricket

3. Match Support:

- 3.1. Support the match day preparations of the 1st Grade squad (or otherwise) as required
- 3.2. Provide feedback on players to the Director of Cricket and Chairman of Selectors as required
- 3.3. Have an involvement in PG's (u21's) match days, the specifics of which can be negotiated

4. Other Duties

- 4.1. All other duties as specified by the Director of Cricket, General Manager and Chairman.



Qualifications & Experience:

Essential:

- Excellent relationship-building skills
- Strong communication & interpersonal skills
- Strong organisational & time management skills
- Minimum of a Level 2 Cricket Coach accreditation
- Working with Children Check and First Aid Certificate (or the ability to obtain)

Desirable:

- Significant experience in Premier Cricket 1st Grade as a player and/or coach
- Relevant tertiary qualifications

Accountability:

This position reports to and is accountable to the SUCC Director of Cricket, General Manager and Chairman.

Conditions of Employment:

- The position is in accordance with the terms and conditions of the Employment Agreement and the relevant modern award.
- The successful applicant will be required to complete a Working with Children Check as per NSW Government Legislation.
- SUSF reserves the right to alter this duty statement at any time.